

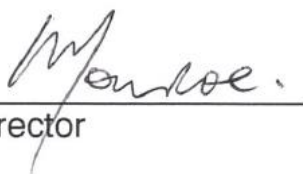
## 5.2.2 Environmental Policy

Smiley Monroe Smiley Monroe Ltd, as an industry leader in the design, manufacture and delivery of industrial conveyor belts, recognises the importance of environmental matters and will ensure that environmental protection and the prevention of pollution are part of our business considerations. We will work towards the following objectives:

- Comply with relevant environmental legislation, regulation, and industry codes of practice.
- Provide for the publication of the environmental policy internally by posting the document on the company notice boards. The policy will be available externally to all interested parties, on request from the Quality, Health & Safety Team.
- Provide for the setting and achievement of environmental objectives and targets for the company, and for the publication of these within the company.
- Maintain efforts to achieve continual improvement in environmental performance of our policies, programmes and operations taking into account technical developments, scientific understanding, client and community expectations. Our starting point is to comply fully with the requirements of ISO 14001:2015.
- Where possible and reasonably practicable, set up programmes to recycle all waste and reduce the amount of waste sent to landfill.
- Provide regular communications to employees to raise their awareness of the company's environmental objectives.
- Measure environmental performance by conducting reviews and assessments of compliance with this Policy Statement, legal and Company requirements.

The Company is committed to the continuous improvement of its health, safety and welfare management systems and will establish and review specific health and safety objectives.

Approved by



Managing Director